

SYLLABUS

COURSE NUMBER:	C516
COURSE NAME:	EMPLOYMENT LAW
TOTAL HOURS/UNITS:	45 Hours/3 Units
PROFESSOR:	Susan Daniel
PREREQUISITES:	Completion of first year of Law School.
SEMESTER:	Summer 2010
TIME:	Thursdays, 6:00-9:00pm, commencing May 6, 2010
REQUIRED TEXT:	<p><u>Text</u>-Rothstein & Liebman, <i>Cases and Materials Employment Law</i>, 6th ed., 2007 <u>Supp</u> - Rothstein & Leibman, <i>Cases and Materials Employment Law</i>, 6th ed., 2009 Supplement <u>Stat. Supp</u> - Rothstein & Liebman, <i>Cases and Materials Employment Law</i>, 6th ed., 2007 Statutory Supplement. <u>Other</u> - Students will also read other relevant cases/Labor Code Sections handed out during the term.</p>
COURSE DESCRIPTION:	This course surveys certain aspects of employment law from its inception in English common law through the most recent developments in “at-will” employment and discrimination. State case law and portions of the Labor Code will also be addressed.
CLASS ATTENDANCE:	Students must attend a minimum of 80% (36 hours, 12 classes) of the class sessions during each semester. Roll will be taken at each class.
CLASS PREPARATION:	Students are expected to come to class prepared to discuss the assigned readings (<u>including the first day’s assignment</u>). All assigned cases must be read and briefed, and all problems must be read prior to class.
GRADING POLICIES:	This is a Pass/Fail class, but grades will be given to enable students to evaluate how they performed. Normal school grading levels will be used. Your course grade will be determined by class participation (weighted at 10%) and the final essay exam (weighted at 90%).

Class Assignments - Employment Law

Summer 2010

- Week 1:** May 6
Text -Chapter 1 - Pages 2 – 4 (bottom); 12 – 17
Chapter 2 - Pages 18 -36 (bottom); 40 – 45 (middle);
54 (bottom) – 67 (top); 75 (middle) -77
Supp -Pages 1-4; 6
Other - Cal. Labor Code Section 2922 (handed out in class)
- Week 2:** May 13
Text - Chapter 3 – Pages 80 – 160
Supp – Pages 7 - 9
Stat. Supp - Pages 13 – 37
- Week 3:** May 20
Text - Chapter 3 (cont.) – Pages 161 – 191; 205 (bottom) - 211
Chapter 4 – Pages 218 – 247 (top)
Supp – Pages 9 (bottom) – 26 (include note for page 247)
Stat. Supp - Pages 38 - 51
- Week 4:** May 27
Text - Chapter 4 (cont.) – Pages 247 – 319 (bottom)
Supp – Pages 26 – 48 (bottom)
Stat. Supp - Pages 52 - 61
- Week 5:** June 3
Text - Chapter 4 (cont.) – Pages 326 (begin with note 3) – 386
Chapter 5 – Pages 388 – 401 (bottom)
Supp – Pages 48 (bottom) - 61
Stat. Supp – Pages 62 - 89
- Week 6:** June 10
Text - Chapter 5 (cont.) – Pages 401 – 433 (top); 435 – 442; 447 (middle) –
491
Supp – Pages 63 – 70
Stat. Supp – Pages 90 - 110
- Week 7:** June 17
Text – Chapter 6 – Pages 544 – 560 (top); 567 (middle) – 577;
Chapter 7 – Pages 578 –634 (bottom)
Supp – Pages 72 (bottom) – 83
Stat. Supp – Pages 114 - 129

- Week 8: June 24**
Text - Chapter 7 (cont.) – Pages 634 (bottom) – 686;
Chapter 9 – Pages 781 – 798; 802 – 815; 818 – 827 (middle); 832 (bottom) – 838 (top)
Supp – Pages 83 (middle) - 85
- Week 9: July 1**
Text – Chapter 9 (cont.) – Pages 843 – 852 (middle); 857 – 861 (bottom)
Chapter 10 – Pages 866 – 944 (bottom)
Supp – Pages 91 – 96 (bottom)
Stat. Supp – Pages 174 - 177
Other - Discussion of selected California Labor Code provisions
- Week 10: July 8**
Text - Chapter 10 (cont.) – Pages 945 – 987;
Chapter 11 – Pages 988 – 996 (top); 1005 (top) – 1020 (top)
Supp – Pages 96 (bottom)-97
- Week 11: July 15**
Text -Chapter 12 – Pages 1020 – 1045 (middle); 1063 – 1093; 1097 – 1102 (middle); 1107 – 1122 (middle);
Supp – Pages 98 - 99
Stat. Supp - Pages 193 - 199
- Week 12: July 22**
Text – Chapter 12 (cont.) – Pages 1127 (middle) – 1144
Chapter 13 - Pages 1145 – 1196 (middle)
Supp – Pages 100 - 108
Stat. Supp - Pages 244 - 249
- Week 13: July 29**
Text – Chapter 13 (cont.) – Pages 1196 (middle) – 1253
Stat. Supp - Pages 167 – 173
- Week 14: August 5**
Discussion of California/Federal Statutory Inconsistencies
Review for Final Exam
- Week 15: TBA**
Final Exam